



# SPRINGWOOD & DISTRICT CITIZENS BOYS AND GIRLS CLUB

## WORK, HEALTH & SAFETY POLICY

**POLICY NAME:** Springwood Boys and Girls Club Work, Health & Safety Policy  
**DATE OF ISSUE:** September 2019  
**DATE OF REVIEW:** September 2022 (unless earlier review required)  
**CONTROLLING BODY:** Springwood Boys and Girls Club – Management Committee

### WORK, HEALTH & SAFETY POLICY

The management of Springwood Boys and Girls Club is committed to providing and maintaining a safe and healthy working environment for its staff and anyone entering upon its premises or with connection to the club’s business operations.

In demonstrating Management's duty of care, we will make every reasonable effort to provide a working environment that minimises incidents of risk or personal injury, ill health or damage to property. This includes:

- Providing staff with appropriate training.
- Providing safe equipment and systems of work
- Regular consultation on health and safety issues

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of employees. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health and safety of people that may arise in the workplace.
- The provision of information concerning such risks and the promotion, instruction, training and supervision of employees to ensure safe work practices.
- Giving staff and customers the opportunity to participate in health and safety decisions that affect them.

In the interests of maintaining safety, contractors, staff, visitors and customers are required to observe and comply with all health and safety standards and rules produced. This includes any safety signage or warnings, or instruction given by any club employee whilst on our premises.

Signature .....  
President Date

Signature .....  
Employee Date